

**ODISHA MODEL TRIBAL EDUCATION SOCIETY (OMTES), BHUBANESWAR**  
**(SUPPORTED BY GOVT. OF ODISHA)**  
**ST & SC DEVELOPMENT DEPARTMENT**

\*\*\*\*\*

No. 826 / OMTES, Dated Bhubaneswar the, 4th July, 2015  
OMTES-171/14

From

Smt. Archana DasPattanaik, OAS -1(SB)  
Deputy Secretary, OMTES.

To

Dr. K. Thambidurai  
18, Citizen Avenue, IV Main Street,  
Mahaveer Nagar, Pondicherry-605008  
k. thambidurai@yahoo.com

**Sub: Engagement of Sr. Education Consultant for OMTES**

Sir,

I am directed to inform that you have been selected for engagement as Sr. Education Consultant in OMTES under the administrative control of the ST & SC Dev. Department on a purely contractual basis for a period of one year on a consolidated remuneration of Rs. 35,000/-per month subject to the following terms and conditions. The contractual engagement is renewable annually subject to your performance being found satisfactory. Your place of posting will initially be at OMTES Adivasi Exhibition Ground, Unit-1, Bhubaneswar.

The appointment will be on consolidated emoluments per month which will be comprise of consolidated salary inclusive of all allowances like HRA, conveyance allowance etc. No other allowance or benefit of facility shall be granted.

This engagement does not confer any right to a regular appointment at any time in OMTES or any other State Govt. Organisation; the engagement is purely temporary in nature and shall not invite any legal recourse now or in the future.

- (i) You will be allowed a maximum of 15 days leave in a year subject to prior approval of the Secretary, OMTES & Director (ST)-cum-Additional Secretary to Govt. Any unauthorised absence shall attract proportionate deduction from the consolidated monthly remuneration.
- (ii) Unauthorised absence from the duties / continuous absence beyond a period of fifteen days during the contract period / any other misconduct shall render the staff liable for immediate disengagement. The expression 'misconduct' would mean improper or unprofessional behaviour, bad management, misbehaviour etc. Whether an act is misconduct or not would be construed by the Secretary, OMTES & Director (ST)-cum-Additional Secretary to Govt. at his discretion.
- (iii) That he shall be held personally responsible for any loss sustained by the project through fraud or negligence on his part.

(iv) Neither the OMTES nor the State Govt. of Odisha shall be liable for any compensation towards sickness and injury during the period of the contract.

(v) That contractual engagement can be terminated prematurely by the Secretary, OMTES & Director (ST)-cum-Additional Secretary to Govt. by giving atleast 30 days prior notice except cases of misconduct (including unauthorised absence) as mentioned in clause (v) above.

(vi) Upon termination of the agreement, he shall be liable to handover all the assets and records of the project in her possession to the Secretary, OMTES & Director (ST)-cum-Additional Secretary or any officer authorised by him.

(vii) In case of any doubt / dispute in regard to implementation of any of the above clauses, the decision of the Secretary, OMTES & Director (ST)-cum- Additional Secretary to Govt. shall be final.

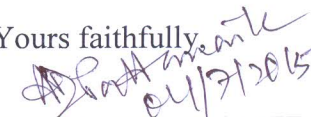
2. The contract shall come into force with effect from the date of your joining in OMTES and shall automatically terminate on completion of one year from the date of joining unless renewed. You are required to produce the following documents for verification by the undersigned before joining in your assignment.

- Medical Certificate in support of your physical fitness by a medical officer not below the rank of Assistant surgeon.
- Character certificate issued by two gazetted officers.
- Relieve order, clearance certificate from present employer, if employed.

3. The broad duties / work chart shall be as follows:

The duties work chart is attached herewith for reference. In addition to the work assigned as per terms and conditions, he will have to attend to any other duties assigned by the Secretary, OMTES & Director (ST)-cum- Additional Secretary to Govt. and the Commissioner-cum-Secretary to Govt., ST & SC Dev. Department.

This offer of engagement on contract basis is sent to you in triplicate. If the offer on the above terms and conditions are acceptable by you, you may please retain one copy with you and return two copies with your dated signature as a token of your acceptance of the terms and conditions to the Secretary, OMTES & Director (ST) – cum- Additional Secretary to Govt., ST & SC Dev. Department, Odisha Secretariat, Bhubaneswar. You are required to join the OMTES on or before 15 days from the date of issue , failing which this offer is liable for cancellation.

Yours faithfully,  
  
Deputy Secretary, OMTES