# ToR for Accountant OMTES state office

Odisha Model Tribal Education Society (OMTES), under ST & SC Development Department, Government of Odisha, is facilitating education in tribal areas of the state Odisha through its 13 Ekalavya Model Residential Schools (EMRS) & 19 Education Complexes (ECs). OMTES intends to engage one "Accountant" in the state office at Bhubaneswar to facilitate Accounting & Financial Management Functions.

Education & Experience: Candidates should have educational qualification such as M.Com/ B.Com from a recognised university. Candidates should have working knowledge of Tally and at least 3 years of work experience in financial accounting in Govt organisation, Govt. supported programmes/ Projects, Govt. undertakings, PSUs, etc. Retired Govt. Employee having working experience in the field of accounting, auditing, finance with requisite qualification can also apply.

<u>Terms of Reference (ToR)</u>: The selected candidate, as "Accountant", is expected to perform the following duties.

- 1) Facilitate consolidation and preparation of annual budget and review as and when required;
- 2) Undertake day-to-day accounting functions within budget heads; Prepare necessary bills, vouchers & regularly update Cash Book etc.;
- 3) Compile and analyse financial information to prepare financial statements including monthly and annual accounts;
- 4) Ensure financial records are maintained in compliance with accepted policies and procedures; Ensure all financial reporting deadlines are met;
- 5) Prepare monthly staff salary bill and reimbursement claim details of approved expenditure by staff;
- 6) Prepare records for payment to goods &service providers vis-à-vis agreed delivery standards;
- 7) Prepare Utilization Certificate towards expenditure incurred out of the sanctioned Grants of Govt of Odisha/Govt of India/Other Agencies if Any in the prescribed format.
- 8) Update fund status using Tally, develop & maintain financial databases and prepare relevant data/report for "Manager-Finance";
- 9) Resolve accounting discrepancies and irregularities;
- 10) Assist in internal & external audit processes; Follow-up implementation of audit recommendations;
- 11) Provide support to "Manager-Finance" in office & HR administration;&

12) Any other suitable task assigned by Secretary, OMTES.

Terms & Conditions: The following terms and conditions will apply for this position of "Accountant".

- 1) The position is purely contractual in nature;
- 2) The selected candidate will be given annual contract and subsequent renewal will based be on performance;
- 3) The appointment will be on consolidated emoluments per month comprising of consolidated Salary of Rs.15,000 per month, consolidated mobile phone expenses and other TA/DA as admissible during travel;&
- 4) Other terms and conditions of OMTES will be applicable.

## Documents to be attached along with the Application:

- 1) Certificate in respect of Educational Qualifications from HSC onwards
- 2) 10th/Matric Pass Degree certificate as proof of age.
- 3) Proof of work experiences from the employer as mentioned in the application.
- 4) Tally Certificate.

## Submission of Application:

The application form along with relevant documents should be submitted to the Secretary, Odisha Model Tribal Education Society (OMTES), Adivasi Exhibition Ground, Unit-1, Bhubaneswar on or before 31st August 2016 or by Email to omtesbbsr@rediffmail.com.

### **VACANCY ANNOUNCEMENT**

## Odisha Model Tribal Education Society (OMTES) Adivasi Exhibition Ground, Unit-1, Bhubaneswar Phone No.0674-2598220, website-www.omtes.org

Applications are invited from the eligible candidates for filling up post of Accountant of OMTES on contractual basis under supported by ST & SC Development Department, Government of Odisha. The candidates can submit the application forms along with copies of the relevant certificates by post in a sealed covered addressed to Secretary, OMTES, Adivasi Exhibition, Ground, Unit-1, Bhubaneswar. Interested candidates can submit the application through email to <a href="mailto:omtesbbser@rediffmail.com">omtesbbser@rediffmail.com</a>. The applications submitted through email should also attach scanned copies of all relevant certificates and one passport size photograph.

Mode of Selection: The selection will be done in a two stage process. Firstly the application form meeting the minimum eligibility criteria will be shortlisted with weightage of 50% for academic achievement, 20% for the previous relevant work experience. Shortlisted applicants fulfilling eligibility criteria will be called for personal interview in the second stage. The personal Interview will carry 30% weightage. Combining together, the candidates with highest score in the order of merit will be selected.

This post is purely contractual and need based. Candidates engaged on contractual basis shall have no claim or right for appointment on regular basis.

| SI.<br>No. | Name of the Post | Monthly consolidated | Eligible Criteria (Qualification)                    |
|------------|------------------|----------------------|--|
|            |                  | Remuneration         | · · · · · · · · · · · · · · · · · · ·                |
| 1          | Accountant       | Rs.15,000/-          | 1. Essential Qualification:-                         |
|            |                  |                      | i. M.Com/ B.Com from a recognized                    |
|            |                  |                      | university.  |
|            |                  | *,                   | ii. Working knowledge of Tally.                      |
|            |                  | g zgefrys es O       | 2. Work Experience: At least 3 years of              |
|            |                  | 5 A 47 1 (8)         | work experience in financial accounting in           |
|            |                  |                      | Govt. organization, Govt. supported                  |
|            |                  | 4 7 (S 196)          | programmes/ Projects, Govt. undertakings, PSUs, etc. |
|            |                  | ,                    | 3. Retired Govt. Employee having working             |
|            |                  | - ** * * *           | experience in the field of accounting,               |
|            |                  |                      | auditing, finance with requisite qualification       |
|            |                  |                      | can also apply.                                      |

# ODISHA MODEL TRIBAL EDUCATION SOCIETY (OMTES)

### **APPLICATION FORM**

9. Caste

Presentation Web/E-mail

|    | NAME OF THE POST:                    |          |   | sized, self    |
|----|--------------------------------------|----------|---|----------------|
| 1. | Name of the Applicant (Block Letter) | , "V     |   | attested Photo |
| 2. | Father/Husband's Name                | F) 1     |   |                |
| 3. | Permanent Address                    |          | * |                |
|    | Present Address                      |          |   |                |
| 5. | E-mail Id                            | <u> </u> |   |                |
| 6. | Ph No                                |          |   |                |
| 7. | Date of Birth                        |          |   |                |
|    | Age as on 31.08.16                   |          |   |                |

| SI | Examination     | Name of   | Name of the      | Year of | Percentage | Remarks |
|----|-----------------|-----------|------------------|---------|------------|---------|
| No |                 | the       | Board/University | Passing | of Marks   | 2 II V  |
|    |                 | Institute |                  |         |            | 1 0     |
| 1  | 2               | 3         | 4                | 5       | 6          | 7       |
| 1  | Matriculation   |           |                  |         |            |         |
| 2  | Intermediate/+2 |           |                  |         |            |         |
| 3  | Graduation      |           |                  |         | 5          |         |
| 4  | Post Graduation |           |                  | 8       |            | 4       |
| 5  | Other Course    |           |                  |         |            |         |
|    | (If any)        |           | *                |         |            |         |
| 6  | Other Course    |           |                  |         | E o a      | 0       |
|    | (If any)        |           |                  |         |            |         |

10. Educational/Professional Qualification\_\_\_\_\_

11. Computer Knowledge\_\_\_\_\_

| Computer Literacy            |                         |  |
|------------------------------|-------------------------|--|
| Software Package/Application | Level of Knowledge      |  |
|                              | (Basic/Working /Expert) |  |
| Word Processing              |                         |  |
| Spread Sheet                 |                         |  |
| Database                     |                         |  |

| Language      | Ability to Converse   | Ability to Read   | Ability to Writ | е                 |  |  |
|---------------|-----------------------|-------------------|-----------------|-------------------|--|--|
|               | 7 to mily to converse | / Willity to Read | 71.0.11.7       | 7. Sinty to Ville |  |  |
| English       |                       |                   |                 |                   |  |  |
| Hindi         |                       |                   |                 |                   |  |  |
| Odia          |                       |                   |                 |                   |  |  |
| Other (Please |                       | 1. 1              |                 |                   |  |  |
| specify)      |                       |                   |                 |                   |  |  |
| candidature)  | indidature)           |                   |                 |                   |  |  |
|               |                       |                   |                 |                   |  |  |
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|               |                       |                   |                 |                   |  |  |
|               |                       |                   |                 |                   |  |  |
|               |                       |                   |                 |                   |  |  |
|               |                       |                   |                 |                   |  |  |

### 12. Experience (Certificate from competent authority) must be attached

| SI No | Name and Address of the Institute/Employer | Designation | Period 8<br>years se |        | Major Responsibilities |
|-------|--|-------------|----------------------|--------|------------------------|
|       |  |             | From-                | No. of |                        |
|       |  |             | То                   | Years  |                        |
|       |  |             | 9                    |        |                        |

#### **DECLARATION:**

I do hereby declare that all statements made in the application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect at any point of time, my candidature /appointment may be cancelled/terminated without any notice.

| Date:  |
|--------|
| Place: |

(Signature of the Applicant)

### Documents to be Enclosed along with this Application.

- 1. 10<sup>th</sup> Certificate and mark sheet
- 2. +2 Certificate and mark sheet
- 3. +3 certificate and mark sheet
- 4. Post Graduate certificate and mark sheet
- 5. Tally certificate
- 6. Job Experience Certificate
- 7. Other supporting document, If any.